

CITY OF EL PASO PARKS & RECREATION DEPARTMENT

CODE OF CONDUCT

Each participant is expected to do the following:

- Demonstrate courtesy even when others do not.
- Behave in a responsible manner, always exercising self discipline.
- Respect the rights and privileges of other participants and City staff.
- Respect the property of others, including City property and facilities.
- Cooperate with or assist City staff in maintaining safety, order and discipline.

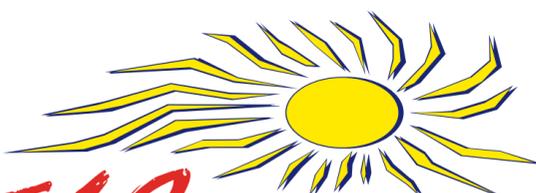
Unacceptable behaviors include the following:

- Being involved in an instance of any form of insubordination.
- Failure to conform to all City rules.
- Use of profanity, vulgar language or obscene gestures.
- Defacing/damaging City property or the property of others.
- Engaging in inappropriate physical or verbal contact and/or gang activity.
- Running, pushing, shoving, littering, throwing objects (which are not part of a supervised activity).
- Producing loud, rude or unnecessary noises.
- Involvement with drugs, alcohol or weapons.

Persons behaving in unacceptable manners as listed above may face the following discipline options:

- Conference with staff and person involved in misbehavior.
- Conference with staff and parent/legal guardian, when appropriate.
- If a parent/legal guardian refuses to attend the conference concerning a minor or the person remains disruptive, the person may be restricted from the program.
- Suspension from participation in program(s).
- Restitution, when appropriate.
- Notification of outside agencies, and/or police when appropriate.
- Acts of misbehavior of a violent nature will result in automatic suspensions.

This Code of Conduct applies to all persons participating in any way in Parks and Recreation program.



El Paso
Parks & Recreation

